



DIRECTOR OF ENGINEERING AND OPERATIONS

Grimsby Power is located in the Town of Grimsby, on the western edge of the Region of Niagara. Grimsby Power serves over 12,000 customers and is committed to providing the Town of Grimsby with an economical, safe and reliable supply of energy.

Grimsby Power is looking for a Director of Engineering and Operations who will be responsible for the planning, operations and ongoing management of the Grimsby Power Distribution system and Niagara West Transformer Station.

The successful applicant will have the following minimum qualifications:

- Minimum of 10 years related experience with at least 5 years in a leadership role, preferably in the electricity distribution industry.
- Expert knowledge of electric utility design & construction methods, Distribution System Code, utility work protection code, OHSA, and EUSA Rule Book.
- Familiarity with Transmission Station construction, technologies, and operation management practices.
- Thorough understanding of modern asset management techniques, maintenance principles, and prioritization of capital investments to manage risk in a regulated environment.
- Detail oriented and ability to develop, implement, and control plans and budgets effectively
- Ability to analyze processes and articulate recommendations for improvements.

Education Required Licenses or Special Requirements:

- University Degree in Electrical Engineering
- Professional Engineer designation (P.Eng.)
- Post or continuing educational courses in Management Studies and/or Business Management
- Valid Class G drivers license with a clean abstract.

The ideal candidate is one who has mastered the design of electrical equipment systems and who is prepared for a new challenge. If you aspire to lead the design of distribution and station projects by maximizing leadership skills, utilizing computer applications, and are organized, detail oriented, and results focused then this position should be one of interest.

Grimsby Power is dedicated to developing a highly skilled and motivated workforce. We offer a comprehensive compensation package that includes competitive wage rates, medical and dental benefits, and a defined benefit pension plan.

Qualified applicants are invited to submit their letter of application and resume, which clearly demonstrates how they meet the requirements of the position by January 9, 2026. Please reference "Director of Engineering and Operations" in the subject line.

Human Resources
Grimsby Power Incorporated
231 Roberts Road
Grimsby, ON L3M 5N2
Email: careers@grimsbypower.com

The full Job Description is available on Grimsby Power's website <https://www.grimsbypower.com/>

No phone calls please. Grimsby Power is an equal opportunity employer. We thank all applicants for their interest; however, only those selected to be interviewed will be contacted.